CLOSE CORPORATIONS ACT, 1984 Sections 12, 13, 14, 24, 27, 29, 47 and 60 Regulations 2, 5 and 17

FOUNDING STATEMENT

To be lodged in duplicate

if the notes on the reverse side of page 2. Complete page 1 in one language only.

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REGISTRATION NUMBER	~~~	057100	22
OF CORPORATION	2005	001120	72

<u> </u>					
ull name of corporation		HIGHLAND META	VF8 CC		
iteral translation of name	(if applicable)	NONE		•	
hortened form of name	(if applicable)	NONE			
escription of principal busi	ness	DEALERS IN SC	RAP METAL IN ALL ITS FACE	ETS.	
hate of end of			Number of members	TWO	·
inancial year	FEBRUARY		Aggregate members' con	tribution R	100-00
'ostal address	P O BOX 1376, W	ITBANK, 1035			
uddress of registered office	(not past office box)	1 VAN RYNEVEL	D AVENUE, EXT 5, WITBAN	K, 1035	
fame and postal address of	accounting officer	VENTER DE JA	GER, P O BOX 1376, WITBAN	IK, 1035	*
ritten consent to appointment ull name of recognised pro	ofession of accountin	ng officer CHART	ERED ACCOUNTANTS (SA)	AND AUDITOR	S
		Membership/practi			
ERTIFICATE OF INCOR		the corporation has been	ncorporated on		
he above-named corporati	on has been converte	ed from company:	(Reg. No)
			Data Processing Classification Recorded Initial and date	•	
REGISTRAR OF CLOSE	CORPORATIONS	DATE			

HRAMAN Metals cc

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South African Revenue Service

Tax Clearance Certificate Number 0078/2/2015/0007071633

Tax Clearance Certificate - Good Standing

Enquiries
0800 00 7277
Approved Date
2015-04-30
Expiry Date
2016-04-29

Company Registration Number

2003/001730/23

Income Tax

9506280156 - HIGHLAND METALS

VAT/Diesel Registration

4520219090 - HIGHLAND METALS CC

PAYE Registration

7880755519 - HIGHLAND METALS CC

UIF Registration

U880755519 - HIGHLAND METALS CC

SDL Registration

L880755519 - HIGHLAND METALS CC

Trading Name

HIGHLAND METALS CC

Tender Number

GoodStanding

It is hereby confirmed that, on the basis of the information at my disposal, the above-mentioned taxpayer has compiled with the requirements as set out in section 256(3) of the Tax Administration Act.

This certificate is valid for a period of 12 months unless otherwise communicated by SARS.

Verification of this certificate can be done at any SARS Revenue office nationwide.

Photo copies of this certificate are not valid.

SARS reserves the right to withdraw this certificate at any time should any taxes, levies or duties become due and outstanding by the above taxpayer during the one year period for which the certificate is valid.

This certificate is issued free of charge by SARS.



VDJ Verifications Agents (Pty) Ltd

Registered Firm IRBA Registration No.: 932965

Address and contact details:

1 Van Ryneveld Avenue, Extension 5, Witbank, 1035

Tel: 013 656 6355

Fax: 013 656 6366

Email:vdj@vdjwitbank.co.za

Broad-Based Black Economic Empowerment Verification Certificate HIGHLAND METALS CC

Certificate No : GEN0002/2015

Registration no

: 2003/001730/23

VAT no

: 4520219090

Head Office, Location : 76 Newton Street

Ferrobank

Emalahleni

1035

P O Box 13397

Leraatsfontein

Applicable Criteria : B-BBEE Codes of Good Practice / Sector Code

Scorecard applied : Generic

Element	Weighting	Score
Ownership	23	0
Management Control	11	0
Employment Equity	18	7.17
Skills Development	15	0
Preferential Procurement	20	11.37
Enterprise Development	15	15
Socio-Economic Development	05	05
Overall Score	107	38.54

Broad Based BEE status level A level 8 Contributor to B-BBEE

B-BBEE BEE procurement recognition level 10% **Black Ownership** 0% **Black Women Ownership** 0% Value Adding Supplier (Yes/No)

Based on our work performed, we have no reason to believe that the B-BBEE status reflected in this Certificate has not been determined in all material respects, in accordance with the B-BBEE Codes of Good Practice on Black Economic Empowerment, gazetted on 9 February 2007 in terms of the Broad-Based Black Economic Empowerment Act of South Africa.

Our independent limited assurance report date 24 April 2015 is available for inspection at the registered office of VDJ Verifications Agent(Pty)Ltd together with the accompanying detailed B-BBEE Scorecard and should be referred to for an understanding of our limited assurance engagement and the extent of work performed.

This Certificate has been determined on the basis of information provided by management. We do not accept or assume responsibility to anyone other than Highland Metals CC, for our work, for this report, or for the conclusion we have reached.

Dimitri James De Waal Registration No.: 638781

B-BBEE Approved Registered Auditor

Date of issue Expiry date

: 24 April 2015 : 23 April 2016

Period of validity: 12 Months



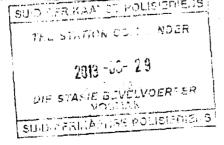
A 285355

SOUTH AFRICAN POLICE SERVICE

CERTIFICATE OF REGISTRATION AS A SECOND-HAND GOODS DEALER

In terms of Scrition 3(3) of the Second-Hand Goods Act, 2009 (Act No 8 of 2009), the Joliosing Second Hand Goods Dealer 1, heacity

registered to dust in the Classes of Second-Hand Goods on the premises and under such conditions specified in the Confidence
Ensinessing of Deal Mark of High Lond Melas
Pagisvalice from befor Company, Conflicate to (trappycable) 2003/001730/23
Particulais of Responsible Rerson All Marketson Frederick Heack Len Outron
RECLICER SEED MELTINE TO THE PERSONS
1.) Trading Hales - Monday to Saturday 01:00 Fill 18:50 2.) Relevant register must be kept in terms of the Scient Hand Goods Act (6/2009)
None None
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SUDPERMAN ST MOLISIERIEUS THE STATION OF A NOER THE PROCESS OF THE STATION OF A NOER THE PROCESS OF THE PROCES
2913 - 29 Signature: f/National Commissioner
DIF STASIE 5 VELVOERS ER



Name 1,"	T.S. MIHOMBENI
ਜ਼ੁੰਕ ਾ k	COLONEL
PERSON!	0608431-1
Bolice Staurin.	Vasman .



MEMBER IN GOOD STANDING

Category: Dealer & Recycler

Highland Metals CC

76 Newton Street, Ferrobank, Witbank 1035

MEMBER NO. HIG001

ABOVE PREMISES INSPECTED: 22 May 2014. Validity period one year.

Chalifferson



vice Chairperson



CODE OF CONDUCT

- . To strive to promote and improve the image and standards of the MRA.
- To trade in an ethical manner.
- To provide safe and healthy working conditions for employees.
- To uphold the concept of free enterprise.
- 5. To trade in accordance with current legislation.
- To promote the protection of the environment.
- To avoid purchasing or handling materials suspected of having been stolen.
- To co-operate with and support all persons in an endeavour to stop unlawful practices.
- To supply all raw material in accordance with accepted international quality standards.
- To act in a manner which is not detrimental to the interests of the MRA.

Certificate of Membership

e-Waste Association of South Africa

Membership no: <u>Eoo2</u>

Is a signatory to the

Code of Ethics

and undertakes to abide by the code in all its aspects

6 March 2015

pp Keith Anderson

Date

Valid until end of: 28 February 2016

Chairman

The e-Waste Association of SA has as a prime objective the promotion of consistent standards of professionalism and service in the e-waste industry. Specifically, all members of the Association are committed to act in a professional manner in their relationships with their customers, their employees, fallow members and the public. Members of eWASA warrant that they will:

- At all times conduct business professionally and ethically and fulfill all agreements in good faith.
- Accurately represent their experience and capabilities and those of their employees or agents.
- Accept responsibility for assisting customers to effective information technology solutions.
- Offer for sale only goods or services for which they have the trading rights or ability to supply.
- Express clear and precise information in advertisements and statements issued to the media and, in agreements, avoid terms, which may be misleading or misunderstood.
- Disclose to prospective customers any particular interest, which they may have in goods or services, which they recommend.
- Treat as confidential all information learned about the business of a customer and to provide proper security for confidential information, records, documents and programmes.
- Comply with all applicable laws, copyrights, legislation and regulations in South Africa.
- Provide good and safe working conditions, scope for job satisfaction and equal opportunities.
- Provide the opportunity for all employees to improve their skills and technical competence.
- Impress upon and remind employees of the confidential nature of the customers' material and information
- Insist upon professional behaviour and a high standard of service to customers.
- · Ensure that employees are acquainted with this code.

The second secon

- Recognize that disparagement of other members of the industry is unbusinesslike and damaging to the reputation of the entire industry.
- Refrain from recruiting employees for the purpose of obtaining trade secrets or contracts.





labour

Department capour REPUBLIC OF SOUTH AFRICA

CALL CENTER NO: 0860 105 350

REG NO

: 990000028389

FAX NO

: 0123456789

ISSUE DATE

: 2015-05-04

CERTIFICATE NO: 2014011025

HIGHLAND METALS CC PO BOX 13397 WITBANK

LETTER OF GOOD STANDING

COMPENSATION FOR OCCUPATIONAL INJURIES AND DISEASES ACT 130 of 1993 (AS AMENDED).

With reference to sections 80, 82, 86 and 89 of Compensation for Occupational Injuries and Diseases Act 130 of 1993 (As amended). I hereby certify that.

HIGHLAND METALS CC

has complied with the requirement of the above Act and is at present in good standing with the Compensation Fund.

Nature of business :SCRAP METAL DLR

Expiry date :2016-04-30

IMPORTANT NOTICE:

Any fraudulently obtained Letter of Good Standing shall constitute a criminal offence

The Compensation Commissioner shall institute criminal proceedings against any perpetrators who unlawfully after or deface this letter with intend to defraud or misrepresent facts contained therein.

PLEASE, use the Below link (Website Address) to check if the Letter of Good Standing is valid: https://cfonline.labour.gov.za/VerifyLOGS

Yours faithfully

COMPENSATION CO! MISSIONER

Componentian Fund

Compensation House, Cor Hamilton s. d. Soulpansberg Rollet. PO Box 956, Pretona, 0001 Fax (012)057-1817 Websitethttp://www.ilabour.go...za